

Union Strong



Welcome
Millis Teachers Association

Your Executive Board:

millisteachers@gmail.com

President: Maryann Ziemba

VP: Tim Howden

Secretary: Jen Carlson

Treasurer: Glen Panciocco

NCTA Rep: Mike McKay

CFB Rep: Chris Nardone

MS Rep: Kelly Rao

HS Rep: Patrick Neville

Unit B Rep: Teri Bedard

Membership: Sarah Al-Haza

Unit C Rep: Tammy Moffatt

Unit C Rep: Shannon Graham

Welcome Returning Members

Have you moved?

Have you changed your name?

Have you changed buildings or employment?

Email Sarah Al-Haza with updated info

salhaza@gmail.com

Welcome New Members (includes ALL paras)

- Please join us for a special welcome meeting on ONE of the following days:
 - **Tuesday Sept. 8th at 2:45pm**
 - **Thursday Sept. 10th 2:45pm**
- Zoom link will be sent to your personal email addresses
- New Member Packets will be delivered to your school mailbox before Tuesday



**KEEP
CALM
AND BE
UNION
STRONG**

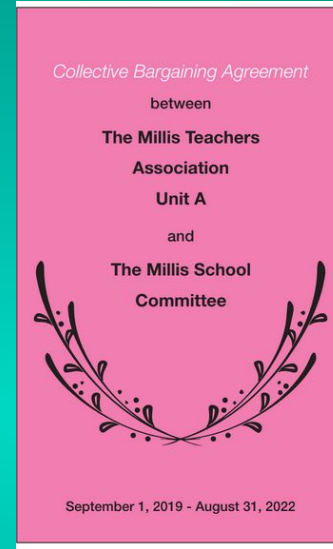
UPDATES

- FAQ document
- Contact your building principals with your schedule
- Next negotiations meeting is Wed. Sept. 2nd
 - Continue with MOA
 - HVAC systems
 - Transition to Hybrid
 - **Illness and Leaves** (ex. Family Medical Leave Act and Emergency Family and Medical Leave Expansion Act)

Local: Millis Teachers Association

Our website!

- Collective Bargaining Agreement (contract)
- Working Conditions
- Evaluation Guidelines
- Grievances
- Municipal Health Care (GIC)
- District committees
- Work load, work hours, etc.



COMING SOON... UNIT C

County: Norfolk County Teachers Association

- Low cost courses for graduate credit
 - Framingham State
- Annual Awards Banquet
 - first Tuesday in June
- Future Educator Scholarship
 - Awarded to a senior
- NCTA Grants
- <https://www.myncta.org/>



NCTA
Norfolk County Teachers Association

State: Mass. Teachers Association

- Field Representative
- Legal services
- Lobby State House and DESE
- MTA Legislative Agenda
- MTA Benefits
- Mass Child Program
- Free PD opportunities
- Retirement consultation
- Licensure help



National Education Association (NEA)

- 3 million members
- Resources for teachers
- Safe schools
- NEA Representative Assembly
- NEA Directors lobby D.C politicians
- Advocate for funding public schools
- STOP privatization of education



So what can we all do?

1. Be your own advocate
2. Meet your deadlines
(lane changes, early retirement, tuition reimbursement, evaluation goals, etc.)
3. Know your contract
4. Read your emails
5. Get involved

